

Mary Alice Fisher, Ph.D.



Home Address:

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Professional Address:

The Center for Ethical Practice
<http://www.CenterForEthicalPractice.org>

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Mary Alice Fisher, Ph.D.

CURRENT & RECENT ACTIVITIES

The Center for Ethical Practice - Founder and Executive Director (2003 -present)

The Center is an educational organization that provides ethics-based training to foster ethical practices by mental health professionals through print resources, consultation, seminars, and continuing education workshops on ethical & ethical/legal issues. (See our website offering extensive free resources and links to other legal and ethical materials at <https://centerforethicalpractice.org/>)

Private Practice in Clinical Psychology (1985 - 2018)

Individual Psychotherapy; Mental Health Consultation

University of Virginia, Clinical Faculty (Part Time 1984-1988; Adjunct 1988 - present)

Visiting Associate Professor, Curry Programs in Clinical and School Psychology

Previously: Teaching graduate course, "Ethical Issues in Professional Psychology"

Currently: Conducting annual guest lecture in ethics course for clinical graduate students; providing ethical/legal training and consultation for faculty and clinical students

Clinical Assistant Professor of Psychiatric Medicine (Instructional Faculty) (1998 - 2000)

ASPPB (Association of State and Provincial Psychology Boards) (2009 - 2019)

Writing ethics items for the EPPP (Examination for Professional Practice in Psychology), used for licensing psychologists in U.S. and Canada.

EDUCATION and TRAINING:

- 1978 - 1982 Ph.D. University of Virginia Institute for Clinical Psychology
(APA-Approved Combined Professional/Scientific Program)
Specialty Areas: Child Development and Family Studies
NIMH Fellowship, 1979-1980.
- 1981 - 1982 Internship in Clinical Psychology
William S. Hall Psychiatric Institute, Columbia, South Carolina
- 1979 - 1980 Practicum Training in Forensic Psychology
Institute for Law, Psychiatry, & Public Policy, University of Virginia
- 1977 - 1978 M.Ed. School/Clinical Child Psychology
University of Virginia School of Education, Charlottesville, Virginia
- 1956 - 1959 B.A. English, French in Secondary Education
Madison College, Harrisonburg, Virginia
DuPont Scholar, 1957-1958; Certification in Secondary Education, 1959

PROFESSIONAL AFFILIATIONS:

- American Psychological Association - Member since 1984
Virginia Psychological Association - Member since 1984; Ethics Committee, 1991-1993
Virginia Academy of Clinical Psychologists: Member 1984 - present
Professional Affairs and Ethics Committee, 1988-1993, Chair 1990-1991

PROFESSIONAL LICENSES:

- Licensed by Virginia Board of Medicine as Clinical Psychologist (1984 -1997)
Licensed by Virginia Board of Psychology as Clinical Psychologist (1984-present)

AWARDS & HONORS:

- 2016 - American Psychological Association
Award: Outstanding Contributions to Ethics Education
<http://www.apa.org/about/awards/ethics-education.aspx?tab=4>
- 2015 - University of Virginia, Curry School of Education Foundation
Award: Outstanding Alumni Human Services Practitioner
<https://curry.virginia.edu/news/mary-alice-fisher-named-currys-first-ever-outstanding-alumni-human-services-practitioner>
- 2003 - Virginia Academy of Clinical Psychologists
Award: "Distinguished Professional Contributions to Clinical Psychology"

TEACHING:

- 2011 - 2014 "Privacy and Confidentiality in the Delivery of Mental Health Services: Ethical Issues & Legal Requirements" - Invited guest lecturer for course in "Mental Health and the Law" at the University of Virginia School of Law
- 2010 - Present "Laws Affecting Clinical Practice in Virginia" - Invited annual guest lecture for course in Ethical Issues in Professional Psychology" for first-year Clinical Psychology Doctoral Students, Curry Programs in Clinical & School Psychology, U. Va.
- 2002 - 2005 "Ethical Issues in Professional Psychology"
Teaching Required Course for first-year Clinical Psychology Doctoral Students
Curry Programs in Clinical & School Psychology, University of Virginia
- 1984 – 1990 "Child Sexual Abuse" - Graduate Seminar
University of Virginia Center for Clinical Psychology Services
- 1980 – 1981 "Working with Parents of Handicapped Children"
UVa. School of Continuing Education - Graduate course for special education teachers, funded by Virginia State Board of Education.
- Summer 1979 "Working with Handicapped Children and Their Families Under PL94-192"
UVa School of Education - Summer graduate training program for rural teachers; funded by Va. Bureau for the Education of the Handicapped

WRITING & RESEARCH:

- Fisher, M.A. (2016). *Confidentiality Limits in Psychotherapy: ✓ Ethics Checklists for Mental Health Professionals*. Washington D.C., American Psychological Association. ISBN 13: 978-1433821899
- Fisher, M.A. (2014). Why "Who is the client?" is the wrong ethical question. *Journal of Applied School Psychology*. 30 (3):183-208. DOI: 10.1080/15377903.2014.888531
- Fisher, M.A. (2013). *The Ethics of Conditional Confidentiality: A Practice Model for Mental Health Professionals*. New York, Oxford University Press. ISBN13: 9780199752201
- Fisher, M.A. (2012). Confidentiality and Record Keeping. Chapter 13 in S. Knapp, M. Gottlieb, M. Handelsman, & L. VandeCreek (Eds.) *APA Ethics Handbook for Psychologists* (pp. 333-375). Washington DC: American Psychological Association. DOI: 10.1037/13271-013.
- Fisher, M.A. (2011). Invited Commentary: Psychotherapist variables affecting termination. In: Younggren, J.N., Fisher, M.A., Foote, J.E., & Hjelt, S.E. (2011). A legal and ethical review of patient responsibilities and psychotherapist duties. *Professional Psychology: Research and Practice*, 42 (2), 160-168.
- Fisher, M.A. (2010) *Applying Virginia's Legal Standards in Your Own Practice: Current Regulations and Their Implications*. Underwritten by a grant from the Virginia Academy of Clinical Psychologists; Published by Virginia Psychological Association (initially published in 2001; updated to incorporate changes in APA Ethics Code and changes in Virginia law)
- Fisher, M.A. (2010) *Can You Keep a Secret? Ethical and Legal Issues Affecting Patient Confidentiality: A Confidentiality Handbook for Virginia Mental Health Professionals 7th Edition*. The Center for Ethical Practice, 934 East Jefferson Street, Charlottesville VA 22902.
- Fisher, M.A. (2009). Ethics-based training for non-clinical staff in mental health settings. *Professional Psychology: Research and Practice*, 40, 459-466. doi:10.1037/a0016642
- Fisher, M.A. (2009). Replacing "Who is the client?" with a different ethical question. *Professional Psychology: Research and Practice*, 40, 1-7. doi:10.1037/a0014011
- Fisher, M.A. (2008). Protecting confidentiality rights: The need for an ethical practice model. *American Psychologist*, 63, 1-13. doi:10.1037/0003-066X.63.1.1
- Fisher, M.A. (2008). *Ethical/Legal Training for Non-Clinical Staff in Mental Health Settings*. (A training manual for mental health professionals in any state or setting.) The Center for Ethical Practice, 977 Seminole Trail, #312, Charlottesville, VA 22901
- Fisher, M.A. (2002). Ethical Issues (Letter). *Monitor on Psychology*, 33 (9), 4. Retrieved from <http://www.apa.org/monitor/oct02/letters.aspx>
- Fisher, M.A. (1999). "Implications of the new Virginia Board of Psychology Regulations." Series of five articles in *Psychogram*, Newsletter of the Virginia Academy of Clinical Psychologists:
- Fisher, M.A. (1998). Ethical Implications of 'Conditional' Confidentiality. *Bioethically Speaking*, 6, 1-6.
- Fisher, M.A. (1991). *Ethical Issues in Clinical Practice Under Virginia Law: A Handbook for Clinical Psychologists*. Charlottesville, Virginia, Author.

ONLINE CONTINUING EDUCATION (CE) COURSES:

- Course #1: Ethics Training in Mental Health Settings: What Do Non-Clinical Staff Need to Know?
- Course #2: Are Psychotherapists Really “Informants”? The Ethical Implications of Disclosing Confidential Information
- Course #3: Why “Who is the Client?” Can Be the Wrong Ethical Question
- Course #4: Beginnings and Endings in Therapy: Avoiding Some of the Ethical Pitfalls
- Course #5: Ethical Consequences of Role Confusion in Court-Related Cases
- Course #6: Peer Consultation: Paying Attention to the Ethical Issues
- Course #7: Informed Consent to Psychotherapy: Are We Missing the Point?

COMMUNITY SERVICE

Children, Youth, and Family Services, a non-profit mental health services provider, Charlottesville VA
Board Member 1998- 2002; Personnel Committee 1998 – 2002 [Chair 1999 – 2002]

Outreach Counseling Services, a non-profit mental health services provider, Charlottesville VA
Board Member 1986-1990; Board Chair 1988-1990

PAST CLINICAL and SUPERVISORY EXPERIENCE

- 1988 - 2001 Supervisor, Curry Programs in Clinical and School Psychology, U.Va.
Supervision of Clinical Psychology graduate students
Staff training on ethical and ethical/legal topics
- 1998 - 2000 Clinical Assistant Professor of Psychiatric Medicine (Instructional Faculty)
University of Virginia School of Medicine
Supervision of Clinical Psychology Residents; Conducting seminars
- 1984 - 1988 Clinical Asst Professor (Part-Time), U.Va. Center for Clinical Psychology Services
Supervision and training of clinical graduate students
Demonstration cases in child therapy and parent consultation.
- 1882 - 1984 Clinical Psychologist, Central Virginia Mental Health Clinics, Lynchburg, VA
Individual psychotherapy, psychological evaluations, and consultation.
Supervision of child/adolescent therapists; consultant for adult therapists.
- 1982 - 1983 Consulting Psychologist, Multidiscipline Team, Appomattox County, Virginia
Consultant on child abuse cases at monthly case conferences.
- 1981 - 1982 Clinical Psychology Intern, William S. Hall Psychiatric Institute, Columbia, SC
Adult, Child/Adolescent, and Mental Health Clinic Rotations
- 1980 - 1981 Practicum Psychologist, Forensic Clinic, Institute for Law, Psychiatry and Public Policy
University of Virginia, Charlottesville, Virginia
Forensic Evaluations: Competency screening interviews, psychological testing,
home visits and school interviews in cases involving competency to
stand trial, mental status at the time of the offense, child custody.
Seminar and Clinic: Presentations of Juvenile and Domestic Relations Court
issues; assisting in research projects on ethical/legal issues

ETHICS WORKSHOPS and PRESENTATIONS:

1. Continuing Education (CE) Ethics Workshops Presented Through The Center for Ethical Practice (2002 - present)

[See dates & workshop outlines at <http://www.centerforethicalpractice.org/category/workshop-archives/>]

- "6 High-Risk Temptations"
- "10 Ethically Important Distinctions"
- ". . . but everybody does it! On Developing Your Own Ethical Policies Instead of Following the Crowd"
- "Applying Virginia's Legal Standards in Your Own Practice"
- "Are We *Really* 'Informants?'"
- "Are Your Policies Clear Enough?"
- "Avoiding Slippery Slopes"
- "Beginnings & Endings: Avoiding the Ethical, Legal & Clinical Pitfalls"
- "Beginnings & Endings: Ethical Issues and Practical Implications"
- "Boundaries & Dual Relationships"
- "Boundary Crossing or Boundary Violation: Ethically, What Is the Difference?"
- "Can You Keep A Secret?" Using an Ethical Practice Model to Protect Clients' Confidentiality Rights"
- "CATEGORIES" - Organizing Ethical and Legal Responsibilities
- "Chance Encounters of the Awkward Kind"
- "Choosing an Ethical Decision-Making Model and Teaching it to Others"
- "Clarifying Our Ethical Responsibilities in Multi-Client and Agency-Referred Cases"
- "Clinical Record Keeping: Ethical and Practical Considerations"
- "Confidentiality Ethics: What Do We Need to Know? Whom Do We Need to Tell?"
- "Confidentiality Update: A Review of Changes in Laws & Licensing Regulations".
- "Confidentiality With Child and Adolescent Patients: Ethical and Legal Issues"
- "Couples in Therapy: Ethical, Legal, and Practical Issues"
- "Court Cases: Ethical Implications of Role Confusion"
- "Deliberate Dual Relationships: Ethical Responsibility to Anticipate Harm"
- "Dual Relationships & Boundaries: How Many Hats Can You Wear? Where Do You Draw the Lines?"
- "Duty to Warn" or "Duty to Protect" ? Which Obligation Do Virginia Clinicians Have ?
- "Establishing Ethical Relationships With Colleagues: Collaborate, Consult, Console, Confront"
- "Ethical & Legal Issues in Clinical Supervision & Consultation"
- "Ethical-Legal Jeopardy"
- "Ethical Implications of 'Conditional' Confidentiality"
- "Ethical Implications of Electronic Technology"
- "Ethical Issues in Assessment"
- "Ethical Issues in Psychodynamic Treatment"
- "Ethical Issues in Supervision & Consultation"
- "Ethical-Legal Jeopardy"**
- "Ethical Lessons from the Virginia Tech Shootings"
- "Ethical Planning & Decision Making: Anticipating & Responding to Ethical Dilemmas"
- "Ethically Important Distinctions"
- "Ethics Q&A"
- "Ethics Training for Non-Clinical Staff in Virginia Mental Health Settings."
- "Facing Up To Ethical-Legal Conflicts: Is Civil Disobedience Ever an Acceptable Alternative? "
- "Following Your Ethical Compass"
- "Forethought: Which Ethical Dilemmas Can You Avoid If You Try?"
- "Helping Without Hurting: Balancing Client Care and Self Care"
- "If Only I Had Known!"*
- "Informed Consent & Informed Refusal"
- "Informed Consent Revisited: Integrating the APA Ethics Code, Virginia Law & HIPAA"
- "Informed Consent With Couples and Families: Who Must Be Informed? About What? When?"
- "Integrating HIPAA, Ethics Codes, & Virginia Law: How Do They Really Fit Together?"
- "Learning from Clinical Vignettes"
- "Learning the 'New' APA Ethics Code: Have Our Rules Changed?"

"Managing Your Managed Care Contracts"
 "Money Matters! Ethical, Professional & Business Aspects of Running an Independent Practice"
 "Multi-Client Therapy: Ethical & Legal Considerations" (Couple, Family, Group, Child+Parent)
 "Multi-Cultural Competence, Anyone?"
 "Multidisciplinary Collaboration"
 "Oops! What Now? Ethical Dilemmas With Difficult Patients"
 "Peer Consultation: Paying Attention to the Ethical Issues"
 "Planned & Unplanned Terminations"
 "Practical Ethics: Implementing the Ethical Decisions You Have Made"
 "Professional Acculturation"
 "Professional Ethics: Two Developmental Perspectives"
 "Promises Kept, Promises Broken: Ethical Implications of Our Loyalty Conflicts & Conflicts of Interest"
 "Protecting Confidentiality Rights: When Must You Disclose?" When May You Refuse to Disclose?"
 "Reaching for the Ethical Ceiling"
 "Recognizing the Ethical Challenges in Your Own Setting"
 "Record Keeping: Focusing on the Ethical Underpinnings"
 "Replacing 'Who is the Client?' With a Different Ethical Question"
 "Retiring, Moving, or Closing a Practice: Ethical & Practical Considerations"
 "Revising Our Language About Informed Consent"
 "Self Care for Mental Health Professionals: Ethical Implications of Burn-Out, Stress, & Self Neglect"
 "Social Media & Technology: What Are the Ethical Issues?"
 "Subpoenas & Court Orders"
 "Therapist Self-Disclosure"
 "Therapists' Duties vs. Patients' Responsibilities"
 "Using What We Know: Resolving 'Sticky' Ethical Issues"
 "Virginia Laws Affecting Clinical Practice"
 "Virginia Minors & Confidentiality: Integrating Ethical Standards and Laws "
 "Want to Delegate It? What Are Your Ethical Responsibilities When Entrusting Tasks to Others?"
 "What Are We NOT Talking About? Raising the Ethical Issues We Avoid"
 "What If You (or Your Records) Go To Court? Ethical Pitfalls, Legal Rules, & Confusing Roles"
 "What is Your Role? Why Does It Matter?"
 "What Must I Unlearn?"
 "What's New? Ethical Implications of New and Amended Virginia Laws"
 "Where Are We Going Astray? . . . Why?"
 "Which Hat(s) Are You Wearing? Why Does It Matter? – Ethical Implications of Our Many Roles"
 "Who Is The Client? How Do You Decide? Who Must You Tell?"
 "Why 'Who is the Client?' is the Wrong Ethical Question:
 "Working With Minors: Ethical, Legal & Professional Pitfalls"
 "Working With Separating or Divorcing Families: Ethical & Legal Issues for Therapists"
 "Working With Virginia College & University Students" - Ethical & Legal Issues
 "Working With the Elderly & Their Families: Ethical Issues & Practical Considerations"
 Advanced Seminar #1: "Serious Conversation About Ethical Dilemmas"
 Advanced Seminar #2: "Ethical Temptations in Private Practice"
 Advanced Seminar #3: "More Conversations About Ethical Dilemmas"
 Advanced Seminar #4: "Resolving Ethical-Legal Dilemmas"

2. Ethics Workshops Provided On Site for (or in Collaboration With) the Following Agencies/Entities:
 (2000 – present)

[For the topics, see <http://www.centerforethicalpractice.org/ce-onsite-training/ce-workshop-archive/>]

October 29, 2020 – PREP – Albemarle County, Va. School Mental Health Clinicians (Zoom Interactive)
 October 6, 2020 – James Madison University Counseling Center, Non-Clinical Staff (Zoom Interactive)
 October 6, 2020 – James Madison University Counseling Center, Clinical Staff (Zoom Interactive)
 September 11, 2020 – Westhampton Family Psychologists, Richmond, Virginia (Zoom Interactive)
 August 6, 2020 – St. Luke's Institute Mental Health Staff, Silver Spring, Maryland
 February 22, 2020 – Charlottesville Psychological Associates
 January 28, 2020 – Fairfax County, Virginia, School Psychologists
 January 18, 2020 – Charlottesville Psychological Associates

November 25, 2019 – Virginia Tech Counseling Center
November 15, 2019 – Virginia Psychoanalytic Association
October 2, 2019 – The Women’s Initiative, Charlottesville, VA
September 26, 2019 – Virginia Academy of School Psychologists, Richmond VA
August 16, 2019 – Hampton/Newport News VA CSB
June 26, 2019 – Chesterfield Community Services Board
June 3, 2019 – Summit Emotional Health
May 22 and May 24, 2019 – University of Virginia Medical Social Workers
May 17, 2019 – Northern Virginia LPCs
May 15, 2019 – George Mason University Counseling Center
May 7, 2019 – Albemarle County PREP
April 26, 2019 – INOVA, Arlington VA
April 15, 2019 – Partners in Parenting, Richmond, VA
April 5, 2019 – Eastern Mennonite University
March 1, 2019 – William & Mary College Counseling Center, Williamsburg, VA
February 26-27, 2019 -- Credible Behavioral Health Software, Arlington VA
February 23, 2019 – Charlottesville Psychological Associates, Charlottesville VA
February 15, 2019 – INOVA Clinicians, Falls Church, VA
February 8, 2019 – Safe Community Coalition, Falls Church, VA
January 25, 2019 – Virginia Association for Play Therapy, Charlottesville VA
January 19, 2019 – Charlottesville Psychological Associates, Charlottesville VA

December 7, 2018 – National Assn of School Psychologists (Webinar)
November 9, 2018 – Jennifer Weaver Group – McLean, VA
November 8, 2018 – Fairfax County School Social Workers, Fairfax, VA
September 27, 2018 – Lab School of Washington D.C.
May 22, 2018 – Tidewater Academy of Clinical Psychologists, Eastern Virginia Medical School, Norfolk
May 21, 2018 – Virginia Beach School Psychologists & Social Workers, Virginia Beach VA
May 11, 2018 – Northern Virginia Association of Licensed Professional Counselors, Fairfax, VA
May 4, 2018 – Albemarle County School Psychologists & Social Workers, Charlottesville VA
April 16, 2018 – Fairfax County School Social Workers, Fairfax VA
April 6, 2018 – Eastern Mennonite University, Harrisonburg VA
March 23, 2018 – Curry Programs in Clinical & School Psychology, Faculty & Students, Univ. of VA
March 16, 2018 – Partners in Parenting, Richmond VA
March 6, 2018 – William & Mary Counseling Center Mental Health Professionals, Williamsburg VA
March 5, 2018 – Westhampton Family Psychologists, Richmond VA
February 16, 2018 – “Clinician’s Corner,” American Psychological Association, Washington D.C.
February 9, 2018 - Utah College Counseling Center Mental Health Professionals, Brigham Young U.
February 3, 2018 – Charlottesville Psychological Associates, Charlottesville VA
January 19, 2018 – Commonwealth Counseling, Innsbrook, Richmond, VA
January 13, 2018 – Charlottesville Psychological Associates, Charlottesville VA

October 25, 2017 – PREP - Albemarle County School Psychologists, Charlottesville VA
October 23, 2017 – Health & Family Psychology, Richmond VA
October 19, 2017 – The Women’s Initiative, Clinical Staff, Charlottesville VA
October 14, 2017 – Association of University & College Counseling Directors (AUCCD), Denver CO
July 16, 2017 – Attachment Clinic, Clinical Staff, Charlottesville VA
July 12, 2017 - Mid-Atlantic Research & Training Institute (MARTI) Conference, Indiana PA
June 21, 2017 – U.S. Marine Corps Mental Health Professionals, Quantico VA
June 8, 2017 – Albemarle County School Psychologists, Charlottesville VA
June 1, 2017 – Virginia College Counselors Conference, Ashland VA
May 17, 2017 – University of Virginia Counseling & Psychological Services Clinicians, Charlottesville
May 12, 2017 – Northern Virginia Licensed Professional Counselors, Fairfax VA
May 22, 2017 – Virginia Tech Counseling Center Staff, Blacksburg, VA
April 22, 2017 – Virginia Society of Ultrasound Conference, Charlottesville VA
April 21, 2017 – Partners in Parenting Clinical Staff, Richmond VA
April 1, 2017 – Curry Programs in Clinical & School Psychology, Faculty & Students, Univ. of VA
March 27, 2017 – Virginia Beach School Psychologists, Virginia Beach VA

March 24, 2017 – Fairfax County School Psychologists, Fairfax VA
March 24, 2017 – Fairfax County School Social Workers, Fairfax VA
March 7, 2017 – William & Mary College Counseling Center Clinical Staff, Williamsburg VA
February 18, 2017 – Charlottesville Psychological Associates, Charlottesville VA
February 3, 2017 – Westhampton Family Psychologists, Richmond VA
January 28, 2017 – Charlottesville Psychological Associates, Charlottesville VA

August 5, 2016 - APA Convention CE Workshop, Denver CO
June 2, 2016 - UVa Curry Programs in Clinical & School Psychology - Students & Faculty
June 1, 2016 - UVa Counseling and Psychological Services (CAPS) - Clinical Staff & Interns
May 13, 2016 - Quantico Marine Corps Base, Quantico, VA - Mental Health Professionals
May 6, 2016 - Westhampton Family Psychologists, Westhampton VA
May 5, 2016 - Ainsworth Attachment Clinic Staff, Charlottesville, VA
May 4, 2016 - Albemarle County Virginia School System - Mental Health Professionals
April 8, 2016 - Virginia Consortium Program in Clinical Psychology (VCPCP), Norfolk VA
March 8, 2016 - William and Mary College Counselors & Williamsburg VA Private Practitioners
February 19, 2016 - Virginia Commonwealth University (VCU) Grand Rounds, Richmond VA

September 15, 2015 - Harrisonburg VA Community Services Board - Clinical Staff
September 3, 2015 - Carillion Hospital - Mental Health Staff & Community Practitioners - Roanoke VA
June 16, 2015 - Richmond VA Academy of Clinical Psychologists
May 15, 2015 - UVa Curry Programs in Clinical & School Psychology - Students & Faculty
May 13, 2015 - George Mason University Counseling Center, Fairfax, VA
May 8, 2015 - Ainsworth Attachment Clinic Staff, Charlottesville, VA
March 27, 2015 - Westhampton Family Psychologists, Westhampton VA
March 10, 2015 - William and Mary Counselors & Williamsburg Private Practitioners
January 24 & February 28, 2015 - Charlottesville Psychological Associates

November 12, 2014 - Quantico Marine Corps Base Mental Health Professionals
June 6, 2014 - Ainsworth Attachment Clinic Staff, Charlottesville, VA
May 23, 2014 - Arlington, Virginia Public Schools - Mental Health Professionals
May 20, 2014 - University of Virginia Curry Programs in Clinical & School Psychology
May 14, 2014 - North Dakota Behavioral Health Conference
May 9, 2014 - Alexandria, Virginia Public Schools - Mental Health Professionals
April 29, 2014 - Albemarle County, Virginia, School System - Mental Health Professionals,
March 11, 2014 - University of Virginia Counseling Center
February 28, 2014 - William and Mary Counselors & Williamsburg Private Practitioners
February 26, 2014 - Frontier Health System, Johnson City, TN
February 24, 2014 - Westhampton Family Therapists, Richmond VA
February 15, 2014 - Centre Pointe Health, Fredericksburg, VA
February 3, 2014 - Tidewater Academy of Clinical Psychologists, Norfolk, VA
January 25, 2014 - Charlottesville Psychological Associates
January 23, 2014 - James Madison University Counseling Center, Harrisonburg VA

July 18, 2013 - American Mental Health Counselors Assn (AMHCA) Nat'l Conference, Arlington, VA
June 11, 2013 - Quantico Marine Corps Base - Training non-clinical staff in mental health settings
May 15, 2013 - North Dakota Behavioral Health Conference, Bismarck, ND
May 10, 2013 - Blue Ridge Academy of Clinical Psychologists, Roanoke, VA
May 7, 2013 - Mount Rogers Community Services Board Staff, Wytheville, Virginia
April 25, 2013 - Virginia Psychological Association Convention, Richmond VA
April 12, 2013 - Eastern Virginia Hospital Consortium Faculty & Students, Virginia Beach VA
April 10, 2013 - DiFrancesco Practice Group, Occoquan, VA
April 5, 2013 - University of Virginia Curry Programs in Clinical & School Psychology
March 28, 2013 - Quantico Marine Corps Base - Marine Clinicians and New Parent Support Program
March 14, 2013 - University of Virginia Counseling and Psychological Services (CAPS) Staff
March 1, 2013 - William and Mary Counselors & Williamsburg Private Practitioners
February 15, 2013 - Westhampton Family Therapists
January 19 & February 9, 2013 - Charlottesville Psychological Associates
January 9-10, 2013 - Quantico Marine Corps Base - Clinicians and New Parent Support Program

April 19, 2012 - University of Virginia Law School
 March 15, 2012 - St. Luke's Institute, Silver Spring, Maryland
 March 8, 2012 - University of Virginia Counseling and Psychological Services (CAPS) Staff
 March 2, 2012 - William & Mary University Counseling Center, Williamsburg, Virginia
 February 17, 2012 - Westhampton Family Psychologists, Richmond, Virginia
 February 8, 2012 - University of Virginia Curry Programs in Clinical & School Psychology
 February 2, 2012 - Florida Mental Health Clinicians, Orlando FL
 January 23, 2012 - Arlington, Virginia Public Schools
 January 14, 2012 - Charlottesville Psychological Associates

 November 12, 2011 - Virginia Psychoanalytic Association, Williamsburg VA
 October 28, 2011 - Oregon Psychological Association, Portland, OR
 September 16, 2011 - Therapist Group Practice, Woodbrook, VA
 September 15, 2011 - The Meier Clinic, Fairfax, VA
 July 14, 2011 - Florida Psychological Association Convention, Palm Beach Gardens, FL
 May 10, 2011 - Pohelis & DuPont Associates, Charlottesville, VA
 February 25, 2011 - New Lifestyles, Inc., Winchester, VA
 February 11, 2011 - Family Therapists, Westhampton, VA

 December 4, 2010 & Jan 22, 2011 - Charlottesville VA Psychological Associates
 November 12, 2010 - Northern Virginia Academy of Clinical Psychologists
 July 23, 2010 - Aquia Counseling, Stafford, VA
 July 20, 2010 - Psychological & Life Skills Associates – Woodbridge, Virginia
 July 16, 2010 - Pittsburg, PA, Veterans Administration Hospital Psychologists
 July 6, 2010 - Rose Hill Clinicians, Charlottesville, VA
 June 4, 2010 - University of Virginia – Curry Programs in Clinical & School Psychology
 May 6, 2010 - Center for Pastoral Counseling, Fairfax, VA
 April 23, 2010 - Virginia Psychological Association (VPA) Convention, Norfolk VA
 April 21, 2010 - William & Mary University Counseling Center, Williamsburg VA
 April 16, 2010 - Portsmouth VA Naval Medical Center Department of Psychology
 March 25, 2010 - PREP – Albemarle County Resource Center, Charlottesville VA
 March 10, 2010 - University of Virginia Counseling and Psychological Services Staff
 January 22, 2010 - Medical College of Virginia – Dept. of Psychiatry Grand Rounds
 January 16, 2010 - Charlottesville VA Psychological Associates

 December 5, 2009 - Charlottesville VA Psychological Associates
 October 20, 2009 - Poehailos, Dupont & Associates, PLC, Charlottesville, VA
 September 10, 2009 - Virginia School for Deaf & Blind, Staunton, VA
 July 17, 2009 - Ohio Psychological Association, Columbus Ohio
 June 23, 2009 - Poehailos, Dupont & Associates, PLC, Charlottesville, VA
 June 5, 2009 - National Security Agency (NSA) Psychologists, Hanover MD
 June 3, 2009 - Community Services Board Staff, Prince William County VA
 May 1, 2009 - Eastern Mennonite University, Harrisonburg VA
 April 9, 2009 - Small College Counselors Association, Lynchburg VA
 March 26, 2009 - HPR III Training Institute, Roanoke VA
 March 20, 2009 - Family Counseling Center for Recovery, Richmond VA
 March 3, 2009 - University of Virginia Counseling Center Staff, Charlottesville VA
 January 20, 2009 - Albemarle County School Psychologists, Charlottesville VA

 December 5, 2008 - Northwest Mental Health Training Center, Chantilly VA
 October 23, 2008 - Mount Rogers Community Services Board, Wytheville VA
 October 17, 2008 - Virginia Psychological Association Convention, Virginia Beach VA
 October 13, 2008 - School Psychologists and Counselors, Winchester VA
 October 10, 2008 - University of Virginia Counseling Center Staff, Charlottesville VA
 October 2, 2008 - Meier Clinics, Fairfax VA
 August 17, 2008 - American Psychological Association (APA) Convention, Boston MA
 June 6, 2008 - Counseling Center of Fairfax
 May 16, 2008 - Augusta Medical Center, Staunton, VA
 May 1, 2008 – Carillon Medical Center, Biomedical Ethics, Roanoke VA
 April 28, 2008 – Ohio University, Athens, OH
 April 25, 2008 - Eastern Mennonite University, Harrisonburg, VA

April 2, 2008 – Virginia Child Development Services
March 5, 2008 - University of Virginia Student Health, Counseling and Psychological Services
March 3, 2008 – Richmond Academy of Clinical Psychologists
February 2, 2008 - Charlottesville Psychological Associates
January 5, 2008 - Charlottesville Psychological Associates
Jan 9, 2008 - Albemarle County Resource Center, Charlottesville VA

May 25, 2007 - U. S. Naval Base, Department of Psychology, Portsmouth VA
May 22, 2007 - Danville VA Community Services Board
May 18, 2007 - Eastern Mennonite University, Harrisonburg VA
April 23, 2007 - Hanover County VA Community Services Board
April 16, 2007 - Hanover County VA Community Services Board
April 13, 2007 - Counseling Center of Fairfax VA
April 12, 2007 - Center for Pastoral Counseling of Virginia
April 4, 2007 - Danville VA Community Services Board
March 21, 2007 - Augusta Medical Center, Staunton
March 5, 2007 - University of Virginia Counseling Center
March 1, 2007 - Centra Health, Lynchburg VA
January 27, 2007 - Institute for Contemporary Psychotherapy & Psychoanalysis, Bethesda MD.

April 27, 2006 - Center for Pastoral Counseling, Fairfax, VA
April 25, 2006 - V. A. Hospital Psychologists and Interns, Salem, Virginia
April 24, 2006 - Blue Ridge Academy of Clinical Psychologists, Roanoke, VA
March 31, 2006 -Phillips Schools Staff, Arlington, VA
March 18, 2006 - Augusta Medical Center Mental Health Staff, Staunton, VA
February 17, 2006 - University of Virginia Student Health – Mental Health Staff & Interns
February 3, 2006 - Eastern State Hospital Staff and Interns , Williamsburg, VA

October 29, 2005 - Virginia Psychological Association Convention
October 12 & October 20, 2005 - Martha Jefferson Hospital Nurses, Charlottesville, VA
May 5, 2005 - University of Virginia Curry Programs in Clinical and School Psychology
March 8, 2005 - V. A. Hospital Psychology Staff and Interns, Salem VA

December 3, 2004 - James Madison University Psychology Department, Harrisonburg VA
April 16, 2004 - Virginia Psychological Association Convention, Roanoke VA

May 30, 2003 - Virginia Consortium Program in Clinical Psychology, Norfolk, VA

October 7, 2002 - University of Virginia Curry Programs in Clinical & School Psychology
May 24, 2002 - Blue Ridge Academy of Clinical Psychologists, Roanoke, VA
May 13, 2002 - Central Intelligence Agency (CIA) Mental Health Staff, Reston, VA
April 13, 2002 - Virginia Psychological Assn Spring Convention, Virginia Beach, VA
March 22, 2002 - Augusta Medical Center, Staunton, VA
March 9, 2002 - Department of Child Psychiatry, University of Virginia

November 19, 2001 - University of Virginia Curry Programs in Clinical and School Psychology
July 27, 2001 -Staff Workshop: Southwest Virginia Mental Health Institute
May 9, 2001 - University of Virginia Department of Student Health
April 27, 2001 - Southwest Virginia Academy of Clinical Psychologists, Blacksburg, VA

November 20, 2000 - University of Virginia, Seminar for Clinical Psychology Graduate Students
November 2, 2000 - Virginia Psychological Association Fall Convention, Williamsburg, VA
October 20, 2000 - Central Virginia Society of Social Workers, Charlottesville, VA
June 6, 2000 - Central Virginia Academy of Clinical Psychologists
April 28, 2000 - Greater Washington Coalition of Mental Health Professionals, Bethesda, MD
April 15, 2000 - Virginia Psychological Association Spring Convention
May 24, 2000 - Children, Youth, and Family Services Mental Health Professionals, Charlottesville, VA